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Director of Training

Chief, Assessment and Evaluation Staff

A&E Staff Relations with the Medical Staff

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 Next Review Date: P484  
 By: 024  
 22 JAN 1979

REF : Memo to DTR from C/A&E, dated 1 July 1960, Subject: A&E Staff Relations with the Medical Staff

1. In accordance with your request, I discussed the incident reported in the referenced memorandum (see attachment) with [redacted] on 28 July. He was not apologetic about the tactics used by [redacted] to take over the psychological assessment function assigned to us on the [redacted] Project. Neither did he condone the tactics. His attitude was that the A&E Staff and the Medical Staff were clearly competing in the assessment field. He stated that his Staff had made considerable progress in supporting clandestine services operations and he has every hope of expanding these services.

2. A two-hour discussion followed in which [redacted] and I expressed, in a most friendly manner, our similar interests in supporting clandestine services operations. Although we share an enthusiasm for this type of work, we came to no understanding concerning the differentiation in the roles of the A&E Staff and the Psychological Division of the Medical Staff in so far as they pertain to providing services for DDP. [redacted] indicated that he would arrange for further discussions on this general subject in the future at which time he would like to have present [redacted] psychologist of TSD/Research Branch.

3. I learned last week that the [redacted] assessment program is continuing and that assessments are being performed by [redacted] of the Medical Staff. The A&E Staff is not participating. I also learned recently from Mr. [redacted] Coordinator, that he was queried by [redacted] early in July as to why the services of his Staff were not used instead of those of the A&E Staff on the defector program. Mr. [redacted] stated that he advised [redacted] he was satisfied with the services performed and that he should take the matter up with Mr. [redacted] if there were any further questions.

4. [redacted] incident represents a clear cut case in which there was duplication and overlap in the services performed by the psychologists of the A&E Staff and the Psychological Division of the Medical Office. An appropriate solution would have been for the A&E Staff to have provided all psychological services and to have eliminated the role of the psychologists from the Medical Staff. A&E psychologists can do any testing and

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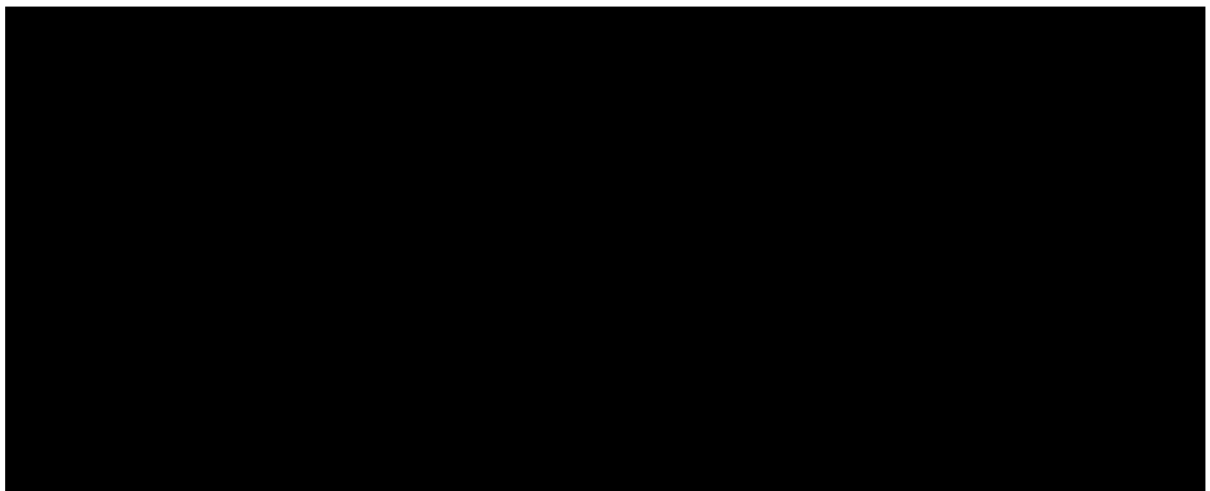
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SUBJECT: A&E Staff Relations with the Medical Staff

interviewing to meet the requirements of the psychiatrists on the scene as well as performing a psychological assessment for the operations officers.

5. It is my recommendation that the above incident be called to the attention of the DDS. The following are the essential factors in this case:

25X1A



d. It is understood that there is no [redacted] which provides the Medical Office with a charter to provide psychological assessment services to the DDP.

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In view of these considerations it would appear appropriate to recommend to DDS that the A&E Staff be permitted to provide the psychological services outlined in [redacted] without interference or aggressive competition from the Medical Office. At the same time it should be emphasized that the A&E psychologists would be most willing to work side by side with members of the Psychiatric Staff of the Medical Office in the event that an Operating Division requests both psychological and psychiatric services.

[redacted] 25X1A9a

Attachment:

Copy of reference

Distribution:

Orig. & 1 - Addressee  
1 - C/A&E

25X1A

OTR/A&E/[redacted]cks/24 August 1960